

*my*FUTURE NC  
2 million by 2030  
**UNISON**

**HEALTH  
CARE  
ROUND  
TABLES**

**21ST  
FEB  
2025**

**11 AM  
TO  
1 PM**

## Our Future in UNiSON Partners





# AGENDA

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Welcome  
Our Future in UNiSON  
Labor Market Alignment Project Overview  
Today's Goals  
Facilitator Introduction  
Lunch  
Facilitated Conversation  
Closing

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## 2024 HIGHLIGHTS

### OUR MISSION

UNISON improves lives by supporting community, education, and economic mobility in Anson and Union Counties.

### OUR VISION

UNISON's vision is to create a prosperous future for all individuals and communities in both Anson and Union counties.

### OUR GOAL

UNISON's goal is to increase educational attainment in Anson and Union counties by 9% by 2030.

PROJECTED 25-44 YEAR OLDS WITH POSTSECONDARY DEGREE OR VALUED CERTIFICATION IN 2030	
ANSON COUNTY	UNION COUNTY
CURRENT 2,534	CURRENT 52,486
NEEDED 3,185	NEEDED 56,704



### Grants & Funding

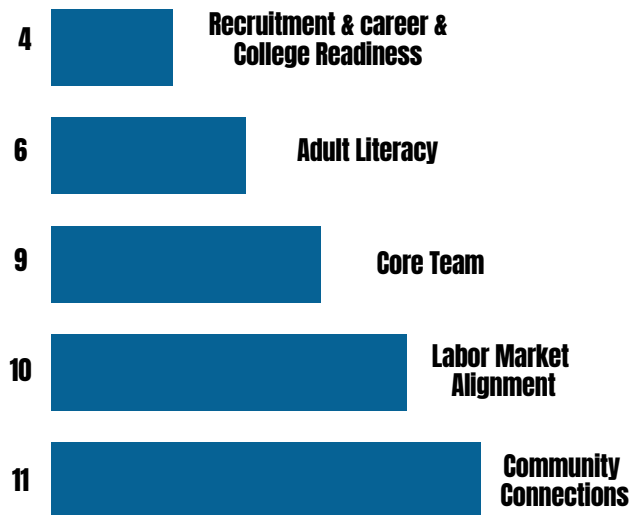
To build a workforce aligned with industry needs, address skills gaps, and develop career pathways in Anson and Union counties.

**\$37K** RURAL COMMUNITIES SYSTEM CIVICLAB NATIONAL GRANT

### Core Organizations



### 40 Collaborative Meetings



### Collaborators

Public schools & libraries, Chambers of Commerce, non-profit organizations, economic development offices, higher education institutions and government agencies.



### 7 Cross-Sector Cross-County Initiatives

#### UC GUARANTEE

Ensures a clear and affordable college pathway for all Union County high school graduates at South Piedmont Community College or Wingate University.

#### MONROEWORKS

UNISON, through its Community Connections & Labor Market Alignment workgroups, facilitated connections between community members and the resources and opportunities offered by the City of Monroe's initiatives.

#### TAOGA PARTNERSHIP

Over \$1.15 million in scholarships were awarded by Wingate University to TAOGA scholars, and scholars now have the opportunity to earn micro-scholarships ranging from \$1,000 to \$4,500 annually.

#### CENTRO COMUNITARIO UNION

Hosted the "Plan Your Future" event in partnership with Wingate University and South Piedmont Community College to empower the Latino community with resources for higher education and career success. The event drew 76 attendees, including students & parents.

#### LATINO FOCUS GROUP

Gathered valuable feedback on how to improve outreach efforts to the Latino community in Anson and Union counties. It included 19 participants from various sectors, including Latino-owned businesses, community organizations, educators, non-profits, faith-based groups, and community leaders.

#### UNION COUNTY LIBRARIES

Enhanced their resources by adding a new Literacy Collection. It includes books specifically designed for adult learners, as well as resources to support tutors working with SPCC adult learners. Students and faculty from both Anson and Union counties have access to these resources.

#### MONROE BOYS AND GIRLS CLUB

Partnered with South Piedmont Community College (SPCC) to introduce their programs to 25 parents. This collaborative effort resulted in 1 individual enrolling at the college and 5 individuals expressing interest and connecting with SPCC directly.



### 4 Presentations

**FAFSA Summit in Charlotte:** emphasized how UNISON effectively addresses short-term projects that individual member organizations may find challenging to manage independently. The FAFSA Sprint at Anson High School and the establishment of TAOGA's UNISON cohort were highlighted as successful examples of this collaborative approach.

**UC Chamber's Public Policy, Workforce Development Event:** shared how UNISON is utilizing local Lightcast data to identify top occupations in Union and Anson counties.

**Rural Communities System CivicLab Institute 2 in Fort Myers:** shared the Job Data Tool, developed by UNISON Labor Market Alignment workgroup.

**City of Monroe's Mandatory Funding Workshop for Outside Non-Profit Agencies:** educated the community about UNISON's mission, goals, and the Labor Market Alignment Project.



## 2024 HIGHLIGHTS

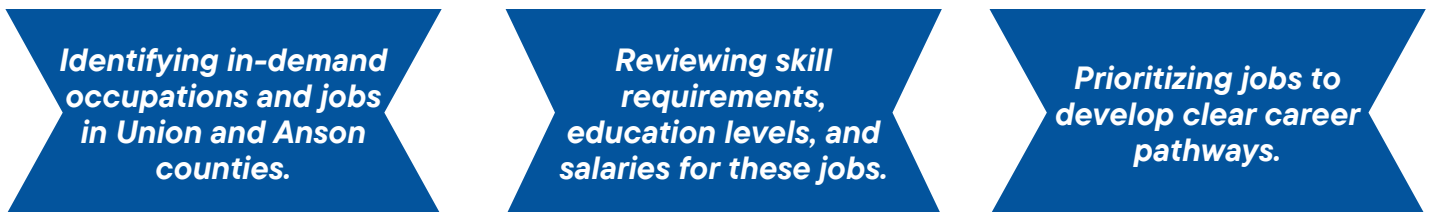


## Looking Ahead

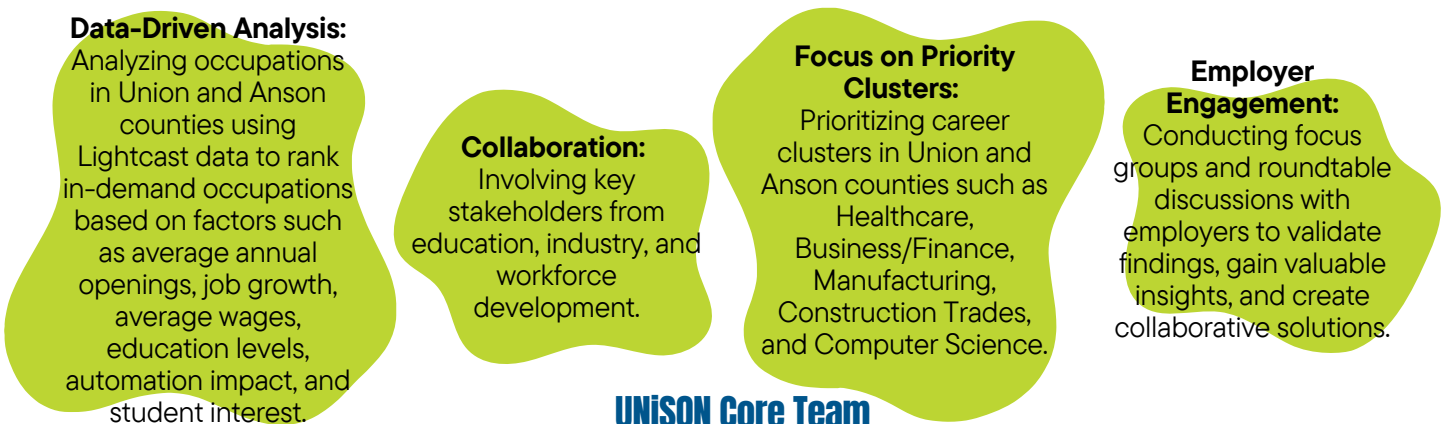
### Labor Market Alignment Project (Building Rural Community Systems)

Aims to strengthen the connection between education and the labor market in Union and Anson counties.

## Goals



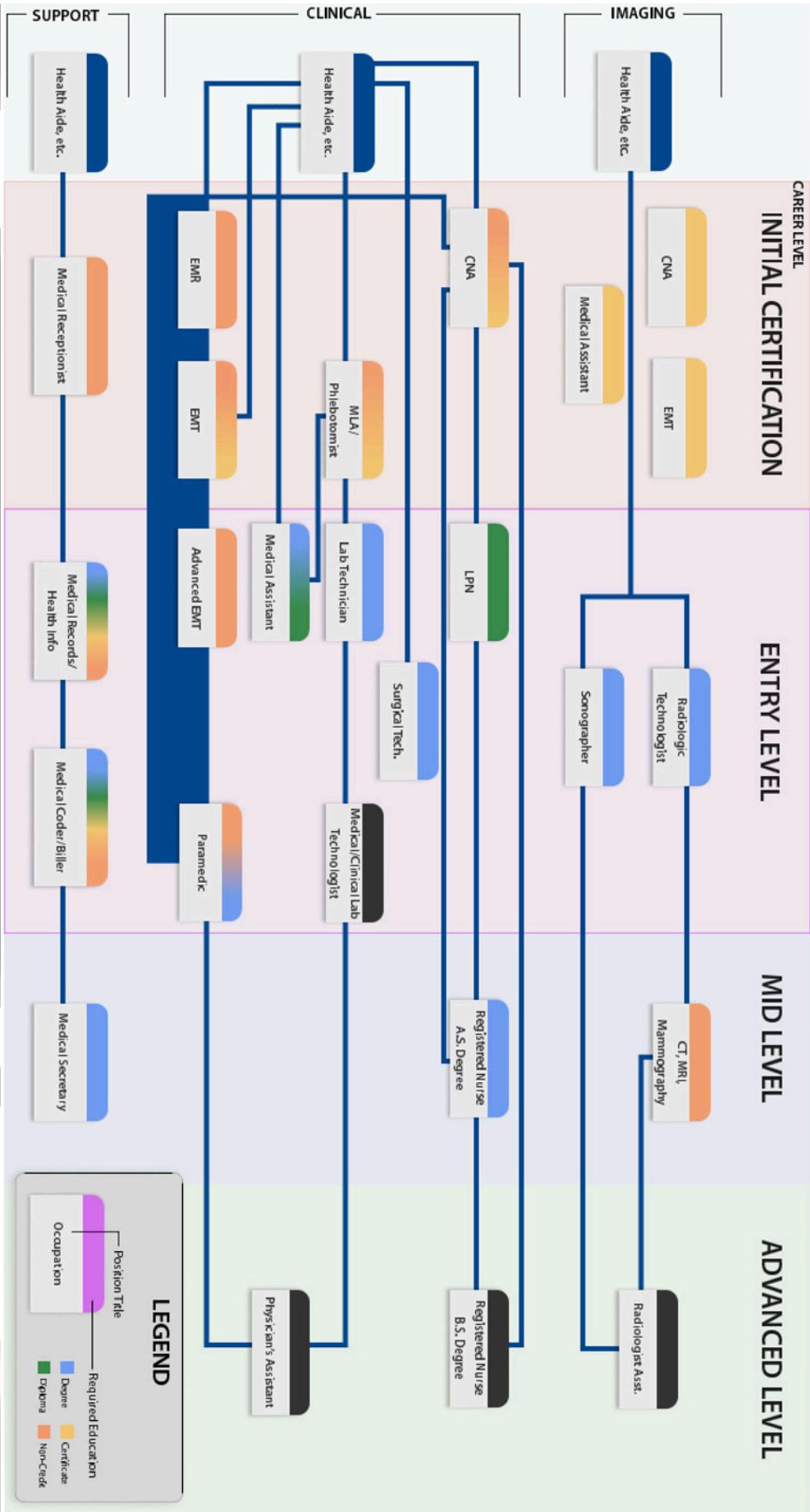
## Approach



## UNISON Core Team

- Caroline Hightower, Branch Manager, Hampton B. Allen Library
- Charlotte Hancock, Director of College Readiness, Union County Public Schools
- Chris Rivera, VP for Business & Workforce Solutions, South Piedmont Community College
- Heather Miller, Senior Vice President & Chief of Staff, Wingate University
- Jessica Rielly, Director of Communications and Special Projects, Union County Chamber
- Jodi Davis, Career Development Coordinator, Anson County Schools
- Maria Lander, Project Coordinator, Our Future in UNISON
- Senemeht Olatunji, Regional Impact Manager, Southwest Prosperity Zone, myFutureNC

# YOUR PATH TO HEALTHCARE



Note: This proposed healthcare pathway was developed by South Piedmont Community College, in partnership with healthcare partners across Anson and Union Counties.

## 2024 HIGHLIGHTS

### CURRENT OFFERINGS HIGH SCHOOLS

#### Anson County Schools

- CPR/AED
- First Aid
- OSHA 10-Hour General Industry Safety and Health
- Stop the Bleed

#### Union County Public Schools

- Basic Life Support
- CPhT Certified Pharmacy Technician
- CPR/AED
- NC Nurse Aide I
- OSHA 10 Hour General Industry Safety and Health
- Stop the Bleed

### HIGHER EDUCATION SOUTH PIEDMONT COMMUNITY COLLEGE

#### Degree Programs

- Associate Degree Nursing (Certification License Exam)
- Emergency Medical Technician (Certification License Exam)
- Licensed Practical Nursing (Certification License Exam)
- Licensed Practical Nursing Refresher
- Medical Assistant (Certification License Exam)
- Medical Billing and Coding (Certification License Exam)
- Medical Laboratory Assistant
- Medical Office Administration (Certification License Exam)
- Medical Sonography (Certification License Exam)
- Nurse Aide I (Certification License Exam)
- Nurse Aide II (Certification License Exam)
- Surgical Technologist (Certification License Exam)

#### Continuing Education Programs

- Advanced Emergency Medical Technician (Certification License Exam)
- Computed Tomography
- Emergency Medical Responder (Certification License Exam)
- Emergency Medical Technician (Certification License Exam)
- Mammography
- Massage Therapy (Certification License Exam)
- Medication Aide (Certification License Exam)
- MRI
- Nurse Aide I (Certification License Exam)
- Nurse Aide II (Certification License Exam)
- Nurse Aide Refresher
- Paramedic (Certification License Exam)
- Phelbotmomy (Certification License Exam)

### WINGATE UNIVERSITY

- Bachelor of Science in Nursing (Certification License Exam)
- Bachelor of Science in Public Health
- Master of Physician Assistant Studies (Certification License Exam)
- Master of Public Health
- Doctor in Medical Science
- Doctor of Occupational Therapy (Certification License Exam)
- Doctor of Pharmacy (Certification License Exam)
- Doctor of Physical Therapy (Certification License Exam)



## QUESTIONS

### Context Setting

Which sector do you represent today?

1. K-12 Education
2. Community College
3. University
4. Healthcare Industry
5. Other

### Table Discussion Questions (Discuss at each table for about 10 minutes, then each table report out, sharing 1-2 key insights)

1. How well do the current healthcare pathway models align with industry demands? What specific improvements are needed?

Notes:

2. What healthcare roles in your organization or community are underserved by current training programs? How can pathways better address regional labor market projections?

Notes:

3. To what extent do graduates from healthcare training pathways demonstrate the skills required to succeed? Where do you see the greatest gaps?

Notes:

4. How well do current programs integrate real-world experiences, such as clinical placements or internships? What improvements would enhance career readiness?

Notes:

### Wrap Up/Call to Action

1. What is the most important takeaway from today's discussion?

Notes:

2. What partnerships or initiatives should we prioritize to enhance alignment?

Notes:

Notes:

**Thank you for collaborating with Our Future in UNISON in building the future healthcare workforce in Union and Anson counties.**

